



WinShape
Leadership

FACILITATOR'S BIOS

Christian Nonprofit Leadership Collective March 2026



Tim Hodges is the Executive Director of the Clifton Strengths Institute, a Gallup-Certified Strengths Coach, and a PhD professor in the University of Nebraska–Lincoln College of Business. He works globally with senior leaders and teams to increase engagement, performance, and well-being, and will lead a session on building highly engaged, healthy teams.



Jocelyn White brings over 15 years of advancement leadership, including many years at International Justice Mission. She now serves as Director of Advancement & Engagement at World Hope International and coaches nonprofit leaders through Seed Fundraisers. She'll lead a discussion on understanding and aligning your organization's fundraising strategies and walk away with increased confidence in your fundraising decisions.



Blake McLemore is an attorney, entrepreneur, and former C-suite executive who advises organizations on governance, legal strategy, and operations. His breakout focuses on helping leaders move from reactive problem-solving to proactive systems that protect the mission and create freedom to grow.



Tammy Johnson has more than 25 years of executive leadership experience, including serving as CEO of a top-five Habitat for Humanity builder. She now leads Red Mountain Grace and consults with nonprofit leaders nationwide. Her session, Purpose Under Pressure, helps leaders steward people and resources well without losing clarity or endurance.



Geoff Peters is a global nonprofit marketing and communications executive with senior leadership experience at Operation Mobilization, Jesus Film, and Compassion International. His session focuses on building clear, compelling marketing and communications strategies that are both contextually grounded and mission-advancing.



Justin Lonas is the Senior Director of Foundational Products at the Chalmers Center. Chalmers Center is widely known for the books *When Helping Hurts* and *Becoming Whole* by Brian Fikkert. Justin helps churches and ministry organizations apply a biblically grounded framework for poverty alleviation and ministry design, and he works closely with practitioners across the country through Chalmers' training and ambassador networks. His session will focus on ministry design for lasting transformation biblical solutions for complex problems.